

XIMO Health Compensation Plan

Retail Commissions Difference between retail and wholesale price is paid to qualified sponsor of Customer. Paid daily.

Great Start Bonus

Sponsor	1st Gen Downline	2d Gen Downline	3d Gen Downline	
25%	15%	5%	5%	Great Start Bonus is paid daily. 1st, 2d, and 3d Generation Downline Great Start paid to Qualified Distributor whose PV was by autoship.

Great Start Achiever's Pool

Earn one share per \$240 in Great Start Volume you generate through new customers and distributors in a calendar month.

The Pool consists of 5% of the Great Start Volume in a calendar month.

The Pool will be divided pro rata among qualified distributors per each distributor's qualified share(s) in the pool.

Unilevel Bonus	Associate	Manager	Senior Manager	Director	Senior Director	Executive Director	Vice President	Executive Vice President	President
QUALIFICATIONS*									
PV Required	60	60	60+	60+	60+	60+	60+	60+	60+
GV Required	0	300	1,800	5,000	10,000	25,000	50,000	100,000	250,000
Legs with at least 60 PV within levels 1-5	--	-	-	3	3	3	3	3	3
Maximum GV in Largest Leg counted for rank qualification	--	--	--	3,000	6,000	15,000	30,000	60,000	150,000
Minimum required GV outside the two largest Qualifying Legs	--	--	--	500	1,000	2,500	5,000	10,000	25,000
LEVELS OF DEPTH PAID									
Level 1	10%	10%	10%	10%	10%	10%	10%	10%	10%
Level 2	15%	15%	15%	15%	15%	15%	15%	15%	15%
Level 3	--	8%	8%	8%	8%	8%	8%	8%	8%
Level 4	--	--	8%	8%	8%	8%	8%	8%	8%
Level 5	--	--	--	5%	5%	5%	5%	5%	5%
Level 6	--	--	--	--	5%	5%	5%	5%	5%
Level 7	--	--	--	--	--	5%	5%	5%	5%
Level 8	--	--	--	--	--	--	1%	2%	4%
Level 9	--	--	--	--	--	--	--	1% Infinity**	2% Infinity**

DYNAMIC COMPRESSION - All qualified levels are paid so long as there are 9 qualified ranks above the purchaser. An Associate that has volume of less than \$60 is excluded as a level.

Global Bonus Pool - Up to 3% of Total Company Volume

	1 - share	2 - shares	4 - shares	8 - shares
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One Time Achievement Bonus	\$180	\$500	\$1,000	\$2,500	\$5,000	\$10,000	\$50,000
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Car Allowance	\$200	\$400	\$600	\$800	\$1,000
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* Note: See all of the Details and Definitions - Features and Benefits of the XIMO Health Compensation Plan in the Policies and Procedures.

Commissions are paid on all Group Volume. The maximum GV in largest leg and minimum GV outside two largest legs requirements are only for the purpose of determining rank qualification.

** Infinity Bonus pays until equal or higher rank occurs in downline. President bonus pays 2% until first President rank downline, then 1% until next President in downline.

+ PV must be purchased through the autoship program.

One Time Achievement Bonus is paid upon being paid commissions at the new higher rank for the first time. This bonus is paid only once per rank.

For the Executive Vice President and President ranks, the bonus will be paid in the third month following qualification for the bonus.